

## YMCA of San Angelo

### Volunteer Code of Ethics and Rules

1. In keeping with promotion of healthy life styles, smoking or use of tobacco products while in service to the YMCA is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers should not abuse children including:
  - a. Physical Abuse-strike, spank, shake or grab
  - b. Verbal Abuse-humiliate, degrade, threaten
  - c. Sexual Abuse-including inappropriate touching and exposure
  - d. Mental Abuse
4. Volunteers are required to treat all children with equal respect and consideration regardless of their gender, race, religion, or ethnic background
- 5.
6. Volunteers are required to use positive techniques of guidance including positive reinforcement and encouragement rather than competition, comparison, or criticism.
7. Volunteers should not use frightening or humiliation discipline techniques.
8. Volunteers should not use profanity anywhere on a YMCA facility, at a YMCA function, or in front of children, families, visitors or other volunteers.
9. Volunteers should not engage in any intimate displays of affection toward others in the presence of children, families, visitors, or other volunteers.
10. Monetary and expensive gifts to volunteers are prohibited and should be refused.
11. Volunteers should be free of physical and psychological conditions that might adversely affect the children's health including fever or contagious conditions.
12. Volunteers should portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
13. Volunteers should do everything in their power to avoid being put in a situation where they are alone with a YMCA child other than their own.
14. Any suspected abuse or neglect of a child shall be immediately reported to the Executive Director of the Branch. If the Executive Director of the Branch is not available, I will immediately notify the staff member in charge of the Branch.

## YMCA of San Angelo

### Volunteer Acknowledgement

- I understand and agree to immediately report incidents of injuries of myself and participants to the YMCA Branch Supervisor
- In the event I am made aware of or suspect child abuse, I will immediately notify the Executive Director of my YMCA Branch. If the Executive Director is not available, I will notify the staff member in charge of the Branch.
- I understand that if I use my own personal vehicle, I will not be reimbursed by the YMCA and that the YMCA does not provide auto insurance. My personal insurance is my only coverage. I also understand that I am not authorized by the YMCA to

transport children on behalf of the YMCA, other than my own, to and from YMCA events.

- I understand the policy of the YMCA is to refer all inquiries from the media or press to the Executive Director of my YMCA Branch, and that I am not authorized to speak with the media or the press on behalf of the YMCA.
- I understand the policy of the YMCA is to cooperate with the authorities in the investigation of suspected child abuse and molestation situations. I agree to cooperate with the investigations as requested.
- I understand and agree that my participation is completely voluntary and I accept full responsibility and assume all of the risks and hazards associated with my participation. In consideration for the YMCA of San Angelo allowing me to participate, I hereby agree to unconditionally release and agree to hold harmless, the YMCA of San Angelo from any and all damages to or loss of property, including attorney's fees, resulting from or relating to participation as a volunteer whether or not caused by the negligence or gross negligence of any one or more of the released parties.
- I hereby further conditionally covenant and agree that I will not make any claim or institute any suit or action at law or in equity against any of the released parties that is based upon any injury, illness, accident, incident, occurrence of damages to or loss of property arising out of incidental to or in any way resulting from my participation.

## **National Youth Sports Coaches Association (NYSCA)**

### **Coaches Code of Ethics**

- I hereby pledge to live up to my certification as a MYSCA coach by following the MYSCA Coaches' Code of Ethics.
- I will place the emotional and physical well-being of my players ahead of personal desires to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players
- I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all of my players.
- I will lead by example in demonstration fair play and sportsmanship to all of my players
- I will be knowledgeable in the rules of each sport that I coach and I will teach the rules to my players.
- I will use those coaching techniques appropriate for each of the skill I teach
- I will remember that I am a Youth Sports Volunteer Coach, and that the game is for children and not adults.
- I have read the NYSCA Coaches' Code of Ethics and fully agree with the conditions of the creed. I fully understand the team I am coaching is not my team, but is a YMCA team. I understand that each element of the NYSCA Coaches' Code of Ethics is important and I will be removed as a coach if I violate any of these procedures

## **Code of Ethics Signature**

I acknowledge that I have read this Agreement and NYSCA Code of Ethics and I am aware of the consequences that may arise if I violate any of the agreed upon rules. By signing below, I accept the terms and conditions.

Print Name \_\_\_\_\_

Volunteer Signature \_\_\_\_\_

Date \_\_\_\_\_

Youth Sports Staff Signature \_\_\_\_\_

Date \_\_\_\_\_